

Equality Impact Assessment (EIA) Tool

Please ensure you have read the [guidance pages](#) prior to completing this tool

Document Control

Control Details:	
Title of EIA/ Decision (DDM): Budget booklet code (if applicable): If this is a budget EIA, please ensure the title and budget booklet code is the same as the title used within the budget booklet	Statement of Gambling Policy
Name of author (Assigned to Pentana):	Nick Burns
Department:	Communities, Environment & Resident Services
Director:	Colin Wilderspin
Division:	Licensing
Contact details:	Nick Burns nick.burns@nottinghamcity.gov.uk Tel: 07519604521
Strategic Budget EIA:	No
Exempt from publication:	No (If Yes, please provide reasoning)
Date decision due to be taken:	11 November 2024

Document Amendment Record

Version	Author	Date
V.1	Nick Burns	2 October 2024

Contributors/Reviewers (Anyone who has contributed to this document to be named)

Name	Title role	Date
Nasreen Miah	Equality and Employability Consultant	03/10/2024, 08/10/2024, 25/10/2024

Glossary of Terms

Term	Description
RA	Responsible Authorities
FEC	Family Entertainment Centre
GC	Gambling Commission
AGC	Adult Gaming Centre
LAP	Local Area Profile
UK	United Kingdom

Section 1 – Equality Impact

(NCC staff/ Service users/ Citizen/ Community impact)

1. a. Brief description of proposal/ policy/ service to be assessed

Nottingham City Council currently has in place a Statement of Gambling Policy that will lapse on the 31 January 2025. It is a requirement under the Gambling Act 2005 for Licensing Authorities to have in place a Statement of Gambling Policy.

The link to the Gambling Act 2005 is <https://www.legislation.gov.uk/ukpga/2005/19/contents>

The policy statement acts as the main vehicle for setting out the Licensing authorities approach to regulation. It aims to control operators of licensed premises within the local area to help protect the community, i.e. children and relevant vulnerable groups, and to guide those Operators as to how the Council wishes them to run their premises. Full details on how the Statement of Gambling Policy helps the community is embedded within the policy itself.

The licensing objectives are set out in the Act and are:

- Prevention of gambling from being a source of crime or disorder, being associated with crime or disorder, or being used to support crime.
- Ensuring that gambling is conducted in a fair and open way.
- Protecting children and other vulnerable persons from being harmed or exploited by gambling.

A statutory consultation has taken place between the dates of 12 July 2024 to the 06 September 2024 to enable consultation responses to be generated and received to the draft Statement of Gambling Policy in public circulation. The consultation was circulated on all of the council platforms, on the consultation hub, on our own website pages, we wrote to all of the responsible authorities, with all responses sent back to our general licensing inbox. All consultation responses have been collated and the response to them provided. It is in Appendix 3 that has additionally been provided.

The purpose of the Statement of Gambling Policy is to promote Nottingham as a safe and healthy environment in which responsible operators and premises provide lawful and responsible facilities for the enjoyment of the City's residents and visitors. The policy will next be reviewed during 2027 for implementation in January 2028. The policy could however be reviewed at any point should there be a change in legislation or any major updated guidance. This EIA will be updated to reflect any changes, should they occur.

1. b. Information used to analyse the equalities implications

The proposed Statement of Licensing Policy will be presented to the Full Council for approval. Consultation has taken place with:

- the chief officer of police for the area; Nottinghamshire Polices Chief Constable as that is the only chief officer for the purpose of this policy.
- one or more persons who appear to the authority to represent the interests of persons carrying on gambling businesses in the authority's area; and This is all operators, personal and premise licence holders of any type of gambling activity that is being conducted within the city boundaries.
- one or more persons who appear to the authority to represent the interests of persons who are likely to be affected by the exercise of the authority's functions under this Act. This can be any member of the public, resident, business, legal firms, even if they are not located in the proximity of where the activity is being conducted.

The results of the consultation will be bought back to Full Council in November 2024 for a decision to be made to adopt the draft Statement of Licensing Policy to ensure that the Licensing Authority continues to comply with the Gambling Act 2005. The summary of the consultation has been attached with the EIA for assessment. The Equality Impact Assessment will be updated at the next point of renewing the policy in 2027 or before should it be necessary with any major changes in legislation or guidance.

1. c. Who will be affected and how?

Equality group/ individual	Impact type	Positive	Negative	None
People from different ethnic groups	<input checked="" type="checkbox"/> NCC staff <input checked="" type="checkbox"/> Service users <input checked="" type="checkbox"/> Citizens <input checked="" type="checkbox"/> Community	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Reasons for your assessment (Including evidence)	Having conducted a full consultation process over an 8 week period, between 13 July 2024 and 06 September 2024, no impacts or benefits have been highlighted during this process. The Gambling Act 2005 has Three licensing objectives <ul style="list-style-type: none"> • prevention of gambling from being a source of crime or disorder, being associated with crime or disorder, or being used to support crime • ensuring that gambling is conducted in a fair and open way • protecting children and other vulnerable persons from being harmed or exploited by gambling The benefits through the policy regardless of protected characteristics will ensure that we as the licensing authority aims to control operators			

	<p>of licensed premises within the local area to help protect the community, i.e. children and relevant vulnerable groups, and to guide those Operators as to how the Council wishes them to run their premises. This policy statement aims to ensure that no individuals within this specified group will be negatively impacted with the adoption of the statutory Statement of Gambling policy, it outlines how we can regulate activity so it is conducted in a safe and fair way for all groups and that activities will only be available to those who are old enough to participate in the activity taking place meaning that children and vulnerable people will be protected as operators and ensure premises are regulated to strict rules and regulations outlined in the policy itself.</p>			
<p>Details of mitigation/ actions taken to advance equality</p>	<p>There are no negative impacts on any group with protected characteristics.</p> <p>The proposed Statement of Gambling Policy is inclusive and will effect all; regardless of any protected characteristics or not that wish to apply for a new premises licence in the Nottingham City Council area.</p>			
<p>Details of any arrangements for future monitoring of equality impact (Including any action plans)</p>	<p>Should a decision be made by Full Council to agree that the draft Statement of Gambling Policy be implemented it will remain in place from the 31 January 2025 to 31 January 2028. However, the Policy can be reviewed at any time during this period should there be a need to do so.</p> <p>The Equality Impact Assessment will be updated at the next point of renewal of the policy in 2027 or before should it be necessary with any major changes in legislation or guidance.</p>			
Equality group/ individual	Impact type	Positive	Negative	None
<p>Men</p>	<p><input checked="" type="checkbox"/> NCC staff <input checked="" type="checkbox"/> Service users <input checked="" type="checkbox"/> Citizens <input checked="" type="checkbox"/> Community</p>	<p><input type="checkbox"/></p>	<p><input type="checkbox"/></p>	<p><input checked="" type="checkbox"/></p>
<p>Reasons for your assessment (Including evidence)</p>	<p>Having conducted a full consultation process over an 8 week period, between 12 July 2024 and 06 September 2024, no impacts or benefits have been highlighted during this process.</p> <p>The Gambling Act 2005 has Three licensing objectives</p> <ul style="list-style-type: none"> • prevention of gambling from being a source of crime or disorder, being associated with crime or disorder, or being used to support crime • ensuring that gambling is conducted in a fair and open way • protecting children and other vulnerable persons from being harmed or exploited by gambling 			

	<p>The benefits through the policy regardless of protected characteristics will ensure that we as the licensing authority aims to control operators of licensed premises within the local area to help protect the community, i.e. children and relevant vulnerable groups, and to guide those Operators as to how the Council wishes them to run their premises. This policy statement aims to ensure that no individuals within this specified group will be negatively impacted with the adoption of the statutory Statement of Gambling policy, it outlines how we can regulate activity so it is conducted in a safe and fair way for all groups and that activities will only be available to those who are old enough to participate in the activity taking place meaning that children and vulnerable people will be protected as operators and ensure premises are regulated to strict rules and regulations outlined in the policy itself.</p>			
<p>Details of mitigation/ actions taken to advance equality</p>	<p>There are no negative impacts on any group with protected characteristics.</p> <p>The proposed Statement of Gambling Policy is inclusive and will effect all; regardless of any protected characteristics or not that wish to apply for a new premises licence in the Nottingham City Council area.</p>			
<p>Details of any arrangements for future monitoring of equality impact (Including any action plans)</p>	<p>Should a decision be made by Full Council to agree that the draft Statement of Gambling Policy be implemented it will remain in place from the 31 January 2025 to 31 January 2028. However, the Policy can be reviewed at any time during this period should there be a need to do so.</p> <p>The Equality Impact Assessment will be updated at the next point of renewal of the policy in 2027 or before should it be necessary with any major changes in legislation or guidance.</p>			
<p>Equality group/ individual</p>	<p>Impact type</p>	<p>Positive</p>	<p>Negative</p>	<p>None</p>
<p>Women</p>	<p><input checked="" type="checkbox"/> NCC staff <input checked="" type="checkbox"/> Service users <input checked="" type="checkbox"/> Citizens <input checked="" type="checkbox"/> Community</p>	<p><input type="checkbox"/></p>	<p><input type="checkbox"/></p>	<p><input checked="" type="checkbox"/></p>
<p>Reasons for your assessment (Including evidence)</p>	<p>Having conducted a full consultation process over an 8 week period, between 12 July 2024 and 06 September 2024, no impacts or benefits have been highlighted during this process.</p> <p>The Gambling Act 2005 has Three licensing objectives</p> <ul style="list-style-type: none"> • prevention of gambling from being a source of crime or disorder, being associated with crime or disorder, or being used to support crime • ensuring that gambling is conducted in a fair and open way • protecting children and other vulnerable persons from being harmed or exploited by gambling 			

	<p>The benefits through the policy regardless of protected characteristics will ensure that we as the licensing authority aims to control operators of licensed premises within the local area to help protect the community, i.e. children and relevant vulnerable groups, and to guide those Operators as to how the Council wishes them to run their premises. This policy statement aims to ensure that no individuals within this specified group will be negatively impacted with the adoption of the statutory Statement of Gambling policy, it outlines how we can regulate activity so it is conducted in a safe and fair way for all groups and that activities will only be available to those who are old enough to participate in the activity taking place meaning that children and vulnerable people will be protected as operators and ensure premises are regulated to strict rules and regulations outlined in the policy itself.</p>			
<p>Details of mitigation/ actions taken to advance equality</p>	<p>There are no negative impacts on any group with protected characteristics.</p> <p>The proposed Statement of Gambling Policy is inclusive and will effect all; regardless of any protected characteristics or not that wish to apply for a new premises licence in the Nottingham City Council area.</p>			
<p>Details of any arrangements for future monitoring of equality impact (Including any action plans)</p>	<p>Should a decision be made by Full Council to agree that the draft Statement of Gambling Policy be implemented it will remain in place from the 31 January 2025 to 31 January 2028. However, the Policy can be reviewed at any time during this period should there be a need to do so.</p> <p>The Equality Impact Assessment will be updated at the next point of renewal of the policy in 2027 or before should it be necessary with any major changes in legislation or guidance.</p>			
<p>Equality group/ individual</p>	<p>Impact type</p>	<p>Positive</p>	<p>Negative</p>	<p>None</p>
<p>Trans</p>	<p><input checked="" type="checkbox"/> NCC staff <input checked="" type="checkbox"/> Service users <input checked="" type="checkbox"/> Citizens <input checked="" type="checkbox"/> Community</p>	<p><input type="checkbox"/></p>	<p><input type="checkbox"/></p>	<p><input checked="" type="checkbox"/></p>
<p>Reasons for your assessment (Including evidence)</p>	<p>Having conducted a full consultation process over an 8 week period, between 13 July 2024 and 06 September 2024, no impacts or benefits have been highlighted during this process.</p> <p>The Gambling Act 2005 has Three licensing objectives</p> <ul style="list-style-type: none"> ● prevention of gambling from being a source of crime or disorder, being associated with crime or disorder, or being used to support crime ● ensuring that gambling is conducted in a fair and open way 			

	<ul style="list-style-type: none"> protecting children and other vulnerable persons from being harmed or exploited by gambling <p>The benefits through the policy regardless of protected characteristics will ensure that we as the licensing authority aims to control operators of licensed premises within the local area to help protect the community, i.e. children and relevant vulnerable groups, and to guide those Operators as to how the Council wishes them to run their premises. This policy statement aims to ensure that no individuals within this specified group will be negatively impacted with the adoption of the statutory Statement of Gambling policy, it outlines how we can regulate activity so it is conducted in a safe and fair way for all groups and that activities will only be available to those who are old enough to participate in the activity taking place meaning that children and vulnerable people will be protected as operators and ensure premises are regulated to strict rules and regulations outlined in the policy itself.</p>			
<p>Details of mitigation/ actions taken to advance equality</p>	<p>There are no negative impacts on any group with protected characteristics.</p> <p>The proposed Statement of Gambling Policy is inclusive and will effect all; regardless of any protected characteristics or not that wish to apply for a new premises licence in the Nottingham City Council area.</p>			
<p>Details of any arrangements for future monitoring of equality impact (Including any action plans)</p>	<p>Should a decision be made by Full Council to agree that the draft Statement of Gambling Policy be implemented it will remain in place from the 31 January 2025 to 31 January 2028. However, the Policy can be reviewed at any time during this period should there be a need to do so.</p> <p>The Equality Impact Assessment will be updated at the next point of renewal of the policy in 2027 or before should it be necessary with any major changes in legislation or guidance.</p>			
Equality group/ individual	Impact type	Positive	Negative	None
<p>Disabled people/ Carers</p>	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> NCC staff <input checked="" type="checkbox"/> Service users <input checked="" type="checkbox"/> Citizens <input checked="" type="checkbox"/> Community 	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<p>Reasons for your assessment (Including evidence)</p>	<p>Having conducted a full consultation process over an 8 week period, between 12 July 2024 and 06 September 2024, no impacts or benefits have been highlighted during this process.</p> <p>The Gambling Act 2005 has Three licensing objectives</p> <ul style="list-style-type: none"> prevention of gambling from being a source of crime or disorder, being associated with crime or disorder, or being used to support crime 			

	<ul style="list-style-type: none"> ensuring that gambling is conducted in a fair and open way protecting children and other vulnerable persons from being harmed or exploited by gambling <p>The benefits through the policy regardless of protected characteristics will ensure that we as the licensing authority aims to control operators of licensed premises within the local area to help protect the community, i.e. children and relevant vulnerable groups, and to guide those Operators as to how the Council wishes them to run their premises. This policy statement aims to ensure that no individuals within this specified group will be negatively impacted with the adoption of the statutory Statement of Gambling policy, it outlines how we can regulate activity so it is conducted in a safe and fair way for all groups and that activities will only be available to those who are old enough to participate in the activity taking place meaning that children and vulnerable people will be protected as operators and ensure premises are regulated to strict rules and regulations outlined in the policy itself.</p>			
<p>Details of mitigation/ actions taken to advance equality</p>	<p>There are no negative impacts on any group with protected characteristics.</p> <p>The proposed Statement of Gambling Policy is inclusive and will effect all; regardless of any protected characteristics or not that wish to apply for a new premises licence in the Nottingham City Council area.</p>			
<p>Details of any arrangements for future monitoring of equality impact (Including any action plans)</p>	<p>Should a decision be made by Full Council to agree that the draft Statement of Gambling Policy be implemented it will remain in place from the 31 January 2025 to 31 January 2028. However, the Policy can be reviewed at any time during this period should there be a need to do so.</p> <p>The Equality Impact Assessment will be updated at the next point of renewal of the policy in 2027 or before should it be necessary with any major changes in legislation or guidance.</p>			
Equality group/ individual	Impact type	Positive	Negative	None
<p>Pregnancy and maternity</p>	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> NCC staff <input checked="" type="checkbox"/> Service users <input checked="" type="checkbox"/> Citizens <input checked="" type="checkbox"/> Community 	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<p>Reasons for your assessment (Including evidence)</p>	<p>Having conducted a full consultation process over an 8 week period, between 12 July 2024 and 06 September 2024, no impacts or benefits have been highlighted during this process.</p> <p>The Gambling Act 2005 has Three licensing objectives</p>			

	<ul style="list-style-type: none"> • prevention of gambling from being a source of crime or disorder, being associated with crime or disorder, or being used to support crime • ensuring that gambling is conducted in a fair and open way • protecting children and other vulnerable persons from being harmed or exploited by gambling <p>The benefits through the policy regardless of protected characteristics will ensure that we as the licensing authority aims to control operators of licensed premises within the local area to help protect the community, i.e. children and relevant vulnerable groups, and to guide those Operators as to how the Council wishes them to run their premises. This policy statement aims to ensure that no individuals within this specified group will be negatively impacted with the adoption of the statutory Statement of Gambling policy, it outlines how we can regulate activity so it is conducted in a safe and fair way for all groups and that activities will only be available to those who are old enough to participate in the activity taking place meaning that children and vulnerable people will be protected as operators and ensure premises are regulated to strict rules and regulations outlined in the policy itself.</p>			
<p>Details of mitigation/ actions taken to advance equality</p>	<p>There are no negative impacts on any group with protected characteristics.</p> <p>The proposed Statement of Gambling Policy is inclusive and will effect all; regardless of any protected characteristics or not that wish to apply for a new premises licence in the Nottingham City Council area.</p>			
<p>Details of any arrangements for future monitoring of equality impact (Including any action plans)</p>	<p>Should a decision be made by Full Council to agree that the draft Statement of Gambling Policy be implemented it will remain in place from the 31 January 2025 to 31 January 2028. However, the Policy can be reviewed at any time during this period should there be a need to do so.</p> <p>The Equality Impact Assessment will be updated at the next point of renewal of the policy in 2027 or before should it be necessary with any major changes in legislation or guidance.</p>			
Equality group/ individual	Impact type	Positive	Negative	None
<p>Marriage/ Civil Partnership</p>	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> NCC staff <input checked="" type="checkbox"/> Service users <input checked="" type="checkbox"/> Citizens <input checked="" type="checkbox"/> Community 	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

<p>Reasons for your assessment (Including evidence)</p>	<p>Having conducted a full consultation process over an 8 week period, between 12 July 2024 and 06 September 2024, no impacts or benefits have been highlighted during this process.</p> <p>The Gambling Act 2005 has Three licensing objectives</p> <ul style="list-style-type: none"> • prevention of gambling from being a source of crime or disorder, being associated with crime or disorder, or being used to support crime • ensuring that gambling is conducted in a fair and open way • protecting children and other vulnerable persons from being harmed or exploited by gambling <p>The benefits through the policy regardless of protected characteristics will ensure that we as the licensing authority aims to control operators of licensed premises within the local area to help protect the community, i.e. children and relevant vulnerable groups, and to guide those Operators as to how the Council wishes them to run their premises. This policy statement aims to ensure that no individuals within this specified group will be negatively impacted with the adoption of the statutory Statement of Gambling policy, it outlines how we can regulate activity so it is conducted in a safe and fair way for all groups and that activities will only be available to those who are old enough to participate in the activity taking place meaning that children and vulnerable people will be protected as operators and ensure premises are regulated to strict rules and regulations outlined in the policy itself.</p>			
<p>Details of mitigation/ actions taken to advance equality</p>	<p>There are no negative impacts on any group with protected characteristics.</p> <p>The proposed Statement of Gambling Policy is inclusive and will effect all; regardless of any protected characteristics or not that wish to apply for a new premises licence in the Nottingham City Council area.</p>			
<p>Details of any arrangements for future monitoring of equality impact (Including any action plans)</p>	<p>Should a decision be made by Full Council to agree that the draft Statement of Gambling Policy be implemented it will remain in place from the 31 January 2025 to 31 January 2028. However, the Policy can be reviewed at any time during this period should there be a need to do so.</p> <p>The Equality Impact Assessment will be updated at the next point of renewal of the policy in 2027 or before should it be necessary with any major changes in legislation or guidance.</p>			
Equality group/ individual	Impact type	Positive	Negative	None
<p>People of different faiths/ beliefs and those with none</p>	<p><input checked="" type="checkbox"/> NCC staff</p> <p><input checked="" type="checkbox"/> Service users</p> <p><input checked="" type="checkbox"/> Citizens</p>	<p><input type="checkbox"/></p>	<p><input type="checkbox"/></p>	<p><input checked="" type="checkbox"/></p>

	<input checked="" type="checkbox"/> Community			
Reasons for your assessment (Including evidence)	<p>Having conducted a full consultation process over an 8 week period, between 12 July 2024 and 06 September 2024, no impacts or benefits have been highlighted during this process.</p> <p>The Gambling Act 2005 has Three licensing objectives</p> <ul style="list-style-type: none"> • prevention of gambling from being a source of crime or disorder, being associated with crime or disorder, or being used to support crime • ensuring that gambling is conducted in a fair and open way • protecting children and other vulnerable persons from being harmed or exploited by gambling <p>The benefits through the policy regardless of protected characteristics will ensure that we as the licensing authority aims to control operators of licensed premises within the local area to help protect the community, i.e. children and relevant vulnerable groups, and to guide those Operators as to how the Council wishes them to run their premises. This policy statement aims to ensure that no individuals within this specified group will be negatively impacted with the adoption of the statutory Statement of Gambling policy, it outlines how we can regulate activity so it is conducted in a safe and fair way for all groups and that activities will only be available to those who are old enough to participate in the activity taking place meaning that children and vulnerable people will be protected as operators and ensure premises are regulated to strict rules and regulations outlined in the policy itself.</p>			
Details of mitigation/ actions taken to advance equality	<p>There are no negative impacts on any group with protected characteristics.</p> <p>The proposed Statement of Gambling Policy is inclusive and will effect all; regardless of any protected characteristics or not that wish to apply for a new premises licence in the Nottingham City Council area.</p>			
Details of any arrangements for future monitoring of equality impact (Including any action plans)	<p>Should a decision be made by Full Council to agree that the draft Statement of Gambling Policy be implemented it will remain in place from the 31 January 2025 to 31 January 2028. However, the Policy can be reviewed at any time during this period should there be a need to do so.</p> <p>The Equality Impact Assessment will be updated at the next point of renewal of the policy in 2027 or before should it be necessary with any major changes in legislation or guidance.</p>			
Equality group/ individual	Impact type	Positive	Negative	None
Lesbian/ Gay/ Bisexual people	<input checked="" type="checkbox"/> NCC staff	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

	<input checked="" type="checkbox"/> Service users <input checked="" type="checkbox"/> Citizens <input checked="" type="checkbox"/> Community			
Reasons for your assessment (Including evidence)	<p>Having conducted a full consultation process over an 8 week period, between 12 July 2024 and 06 September 2024, no impacts or benefits have been highlighted during this process.</p> <p>The Gambling Act 2005 has Three licensing objectives</p> <ul style="list-style-type: none"> • prevention of gambling from being a source of crime or disorder, being associated with crime or disorder, or being used to support crime • ensuring that gambling is conducted in a fair and open way • protecting children and other vulnerable persons from being harmed or exploited by gambling <p>The benefits through the policy regardless of protected characteristics will ensure that we as the licensing authority aims to control operators of licensed premises within the local area to help protect the community, i.e. children and relevant vulnerable groups, and to guide those Operators as to how the Council wishes them to run their premises. This policy statement aims to ensure that no individuals within this specified group will be negatively impacted with the adoption of the statutory Statement of Gambling policy, it outlines how we can regulate activity so it is conducted in a safe and fair way for all groups and that activities will only be available to those who are old enough to participate in the activity taking place meaning that children and vulnerable people will be protected as operators and ensure premises are regulated to strict rules and regulations outlined in the policy itself.</p>			
Details of mitigation/ actions taken to advance equality	<p>There are no negative impacts on any group with protected characteristics.</p> <p>The proposed Statement of Gambling Policy is inclusive and will effect all; regardless of any protected characteristics or not that wish to apply for a new premises licence in the Nottingham City Council area.</p>			
Details of any arrangements for future monitoring of equality impact (Including any action plans)	<p>Should a decision be made by Full Council to agree that the draft Statement of Gambling Policy be implemented it will remain in place from the 31 January 2025 to 31 January 2028. However, the Policy can be reviewed at any time during this period should there be a need to do so.</p> <p>The Equality Impact Assessment will be updated at the next point of renewal of the policy in 2027 or before should it be necessary with any major changes in legislation or guidance.</p>			
Equality group/ individual	Impact type	Positive	Negative	None

<p>Older</p>	<input checked="" type="checkbox"/> NCC staff <input checked="" type="checkbox"/> Service users <input checked="" type="checkbox"/> Citizens <input checked="" type="checkbox"/> Community	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<p>Reasons for your assessment (Including evidence)</p>	<p>Having conducted a full consultation process over an 8 week period, between 12 July 2024 and 06 September 2024, no impacts or benefits have been highlighted during this process.</p> <p>The Gambling Act 2005 has Three licensing objectives</p> <ul style="list-style-type: none"> • prevention of gambling from being a source of crime or disorder, being associated with crime or disorder, or being used to support crime • ensuring that gambling is conducted in a fair and open way • protecting children and other vulnerable persons from being harmed or exploited by gambling <p>The benefits through the policy regardless of protected characteristics will ensure that we as the licensing authority aims to control operators of licensed premises within the local area to help protect the community, i.e. children and relevant vulnerable groups, and to guide those Operators as to how the Council wishes them to run their premises. This policy statement aims to ensure that no individuals within this specified group will be negatively impacted with the adoption of the statutory Statement of Gambling policy, it outlines how we can regulate activity so it is conducted in a safe and fair way for all groups and that activities will only be available to those who are old enough to participate in the activity taking place meaning that children and vulnerable people will be protected as operators and ensure premises are regulated to strict rules and regulations outlined in the policy itself.</p>			
<p>Details of mitigation/ actions taken to advance equality</p>	<p>There are no negative impacts on any group with protected characteristics.</p> <p>The proposed Statement of Gambling Policy is inclusive and will effect all; regardless of any protected characteristics or not that wish to apply for a new premises licence in the Nottingham City Council area.</p>			
<p>Details of any arrangements for future monitoring of equality impact (Including any action plans)</p>	<p>Should a decision be made by Full Council to agree that the draft Statement of Gambling Policy be implemented it will remain in place from the 31 January 2025 to 31 January 2028. However, the Policy can be reviewed at any time during this period should there be a need to do so.</p> <p>The Equality Impact Assessment will be updated at the next point of renewal of the policy in 2027 or before should it be necessary with any major changes in legislation or guidance.</p>			

Equality group/ individual	Impact type	Positive	Negative	None
Younger	<input checked="" type="checkbox"/> NCC staff <input checked="" type="checkbox"/> Service users <input checked="" type="checkbox"/> Citizens <input checked="" type="checkbox"/> Community	□	□	☒
Reasons for your assessment (Including evidence)	<p>Having conducted a full consultation process over an 8 week period, between 12 July 2024 and 06 September 2024, no impacts or benefits have been highlighted during this process.</p> <p>The Gambling Act 2005 has Three licensing objectives</p> <ul style="list-style-type: none"> • prevention of gambling from being a source of crime or disorder, being associated with crime or disorder, or being used to support crime • ensuring that gambling is conducted in a fair and open way • protecting children and other vulnerable persons from being harmed or exploited by gambling <p>The benefits through the policy regardless of protected characteristics will ensure that we as the licensing authority aims to control operators of licensed premises within the local area to help protect the community, i.e. children and relevant vulnerable groups, and to guide those Operators as to how the Council wishes them to run their premises. This policy statement aims to ensure that no individuals within this specified group will be negatively impacted with the adoption of the statutory Statement of Gambling policy, it outlines how we can regulate activity so it is conducted in a safe and fair way for all groups and that activities will only be available to those who are old enough to participate in the activity taking place meaning that children and vulnerable people will be protected as operators and ensure premises are regulated to strict rules and regulations outlined in the policy itself.</p>			
Details of mitigation/ actions taken to advance equality	<p>There are no negative impacts on any group with protected characteristics.</p> <p>The proposed Statement of Gambling Policy is inclusive and will effect all; regardless of any protected characteristics or not that wish to apply for a new premises licence in the Nottingham City Council area.</p>			
Details of any arrangements for future monitoring of equality impact (Including any action plans)	<p>Should a decision be made by Full Council to agree that the draft Statement of Gambling Policy be implemented it will remain in place from the 31 January 2025 to 31 January 2028. However, the Policy can be reviewed at any time during this period should there be a need to do so.</p> <p>The Equality Impact Assessment will be updated at the next point of renewal of the policy in 2027 or before should it be necessary with any major changes in legislation or guidance.</p>			

Equality group/ individual	Impact type	Positive	Negative	None
Care Experience (Please refer to the guidance notes for further information)	<input checked="" type="checkbox"/> NCC staff <input checked="" type="checkbox"/> Service users <input checked="" type="checkbox"/> Citizens <input checked="" type="checkbox"/> Community	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Reasons for your assessment (Including evidence)	<p>Having conducted a full consultation process over an 8 week period, between 12 July 2024 and 06 September 2024, no impacts or benefits have been highlighted during this process.</p> <p>The Gambling Act 2005 has Three licensing objectives</p> <ul style="list-style-type: none"> • prevention of gambling from being a source of crime or disorder, being associated with crime or disorder, or being used to support crime • ensuring that gambling is conducted in a fair and open way • protecting children and other vulnerable persons from being harmed or exploited by gambling <p>The benefits through the policy regardless of protected characteristics will ensure that we as the licensing authority aims to control operators of licensed premises within the local area to help protect the community, i.e. children and relevant vulnerable groups, and to guide those Operators as to how the Council wishes them to run their premises. This policy statement aims to ensure that no individuals within this specified group will be negatively impacted with the adoption of the statutory Statement of Gambling policy, it outlines how we can regulate activity so it is conducted in a safe and fair way for all groups and that activities will only be available to those who are old enough to participate in the activity taking place meaning that children and vulnerable people will be protected as operators and ensure premises are regulated to strict rules and regulations outlined in the policy itself.</p>			
Details of mitigation/ actions taken to advance equality	<p>There are no negative impacts on any group with protected characteristics.</p> <p>The proposed Statement of Gambling Policy is inclusive and will effect all; regardless of any protected characteristics or not that wish to apply for a new premises licence in the Nottingham City Council area.</p>			
Details of any arrangements for future monitoring of equality impact (Including any action plans)	<p>Should a decision be made by Full Council to agree that the draft Statement of Gambling Policy be implemented it will remain in place from the 31 January 2025 to 31 January 2028. However, the Policy can be reviewed at any time during this period should there be a need to do so.</p>			

	<p>The Equality Impact Assessment will be updated at the next point of renewal of the policy in 2027 or before should it be necessary with any major changes in legislation or guidance.</p>			
Equality group/ individual	Impact type	Positive	Negative	None
<p>Other (E.g. Cohesion/ good relations, vulnerable children/ adults), socio- economic background (e.g. financial vulnerable)</p>	<p><input checked="" type="checkbox"/> NCC staff <input checked="" type="checkbox"/> Service users <input checked="" type="checkbox"/> Citizens <input checked="" type="checkbox"/> Community</p>	<p style="text-align: center;"><input type="checkbox"/></p>	<p style="text-align: center;"><input type="checkbox"/></p>	<p style="text-align: center;"><input checked="" type="checkbox"/></p>
<p>Reasons for your assessment (Including evidence)</p>	<p>Having conducted a full consultation process over an 8 week period, between 12 July 2024 and 06 September 2024, no impacts or benefits have been highlighted during this process.</p> <p>The Gambling Act 2005 has Three licensing objectives</p> <ul style="list-style-type: none"> • prevention of gambling from being a source of crime or disorder, being associated with crime or disorder, or being used to support crime • ensuring that gambling is conducted in a fair and open way • protecting children and other vulnerable persons from being harmed or exploited by gambling <p>The benefits through the policy regardless of protected characteristics will ensure that we as the licensing authority aims to control operators of licensed premises within the local area to help protect the community, i.e. children and relevant vulnerable groups, and to guide those Operators as to how the Council wishes them to run their premises. This policy statement aims to ensure that no individuals within this specified group will be negatively impacted with the adoption of the statutory Statement of Gambling policy, it outlines how we can regulate activity so it is conducted in a safe and fair way for all groups and that activities will only be available to those who are old enough to participate in the activity taking place meaning that children and vulnerable people will be protected as operators and ensure premises are regulated to strict rules and regulations outlined in the policy itself.</p>			

<p>Details of mitigation/ actions taken to advance equality</p>	<p>There are no negative impacts on any group with protected characteristics.</p> <p>The proposed Statement of Gambling Policy is inclusive and will effect all; regardless of any protected characteristics or not that wish to apply for a new premises licence in the Nottingham City Council area.</p>
<p>Details of any arrangements for future monitoring of equality impact (Including any action plans)</p>	<p>Should a decision be made by Full Council to agree that the draft Statement of Gambling Policy be implemented it will remain in place from the 31 January 2025 to 31 January 2028. However, the Policy can be reviewed at any time during this period should there be a need to do so.</p> <p>The Equality Impact Assessment will be updated at the next point of renewal of the policy in 2027 or before should it be necessary with any major changes in legislation or guidance.</p>

1. d. Summary of any other potential impact
(Including cumulative impact/ human rights implications):

<p>Not applicable</p>

Section 2 – Equality outcome

Please include summary of the actions identified to reduce disproportionate negative impact, advance equality of opportunity and foster good relations. Please pull out all the mitigations you have identified and summarise them in this action plan

Equality Outcome	Adjustments to proposal and/or mitigating SMART actions	Lead Officer	Date for Review/ Completion	Update/ complete
<p>Eliminate unlawful discrimination, harassment, victimisation, and any other conduct prohibited by the Equality Act 2010.</p>	<p>None required for this statutory policy</p>	<p>Nick Burns</p>	<p>October 2027</p>	
<p>Advance equality of opportunity between those who share a protected characteristic and those who don't</p>	<p>None required for this statutory policy</p>	<p>Nick Burns</p>	<p>October 2027</p>	

Foster good relations between those who share a protected characteristic and those who don't	None required for this statutory policy	Nick Burns	October 2027	
(Please add other equality outcomes as required – e.g., mitigate adverse impact identified for people with a disability)	None required for this statutory policy	Nick Burns	October 2027	

Outcome(s) of equality impact assessment:

<input checked="" type="checkbox"/> No major change needed	<input type="checkbox"/> Adjust the policy/proposal
<input type="checkbox"/> Adverse impact but continue	<input type="checkbox"/> Stop and remove the policy/proposal

Please note: All actions will need to be uploaded onto Pentana

Section 3 – Approval and publishing

<p>The assessment must be approved by the manager responsible for the service /proposal.</p> <p>Approving Director details Colin Wilderspin, Strategic Director of Communities</p> <p>Approving Director Signature:</p> 	<p>Date sent for advice:</p> <p>23/10/2024</p>
<p>Author Signature:</p> 	<p>23/10/2024</p>

Equality Team Signature: Nasreen Miah	Date of final approval: 25/10/2024

For further information and guidance, please visit the [Equality Impact Assessment Intranet Pages](#)

Alternatively, you can contact the Equality and Employability Team by telephone on 0115 876 2747

Send document or link for advice and/ or publishing to: edi@nottinghamcity.gov.uk

PLEASE NOTE: FINAL VERSION MUST BE SENT TO EQUALITIES OTHERWISE RECORDS WILL REMAIN INCOMPLETE.