Equality Impact Assessment (EIA) Tool Please ensure you have read the <u>guidance pages</u> prior to completing this tool **Document Control**

Control Details:	
Title of EIA/ Decision (DDM):	
Budget booklet code (if applicable):	Statement of Gambling Policy
If this is a budget EIA, please ensure the title and budget booklet code is the same as the title used within the budget booklet	
Name of author (Assigned to Pentana):	Nick Burns
Department:	Communities, Environment & Resident Services
Director:	Colin Wilderspin
Division:	Licensing
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Strategic Budget EIA:	No
Exempt from publication:	No (If Yes, please provide reasoning)
Date decision due to be taken:	11 November 2024

Document Amendment Record

Version	Author	Date
V.1	Nick Burns	2 October 2024

Contributors/Reviewers (Anyone who has contributed to this document to be named)

Name	Title role	Date
Nasreen Miah	Equality and Employability Consultant	03/10/2024, 08/10/2024, 25/10/2024

Glossary of Terms

Term	Description
RA	Responsible Authorities
FEC	Family Entertainment Centre
GC	Gambling Commission
AGC	Adult Gaming Centre
LAP	Local Area Profile
UK	United Kingdom

Section 1 – Equality Impact

(NCC staff/ Service users/ Citizen/ Community impact)

1. a. Brief description of proposal/ policy/ service to be assessed

Nottingham City Council currently has in place a Statement of Gambling Policy that will lapse on the 31 January 2025. It is a requirement under the Gambling Act 2005 for Licensing Authorities to have in place a Statement of Gambling Policy.

The link to the Gambling Act 2005 is https://www.legislation.gov.uk/ukpga/2005/19/contents

The policy statement acts as the main vehicle for setting out the Licensing authorities approach to regulation. It aims to control operators of licensed premises within the local area to help protect the community, i.e. children and relevant vulnerable groups, and to guide those Operators as to how the Council wishes them to run their premises. Full details on how the Statement of Gambling Policy helps the community is embedded within the policy itself. The licensing objectives are set out in the Act and are:

□ Prevention of gambling from being a source of crime or disorder, being associated with crime or disorder, or being used to support crime.

□ Ensuring that gambling is conducted in a fair and open way.

□ Protecting children and other vulnerable persons from being harmed or exploited by gambling.

A statutory consultation has taken place between the dates of 12 July 2024 to the 06 September 2024 to enable consultation responses to be generated and received to the draft Statement of Gambling Policy in public circulation. The consultation was circulated on all of the council platforms, on the consultation hub, our own website pages, we wrote to all of the responsible authorities, with all responses sent back to our general licensing inbox. All consultation responses have been collated and the response to them provided. It is in Appendix 3 that has additionally been provided.

The purpose of the Statement of Gambling Policy is to promote Nottingham as a safe and healthy environment in which responsible operators and premises provide lawful and responsible facilities for the enjoyment of the City's residents and visitors. The policy will next be reviewed during 2027 for implementation in January 2028. The policy could however be reviewed at any point should there be a change in legislation or any major updated guidance. This EIA will be updated to reflect any changes, should they occur.

1. b. Information used to analyse the equalities implications

The proposed Statement of Licensing Policy will be presented to the Full Council for approval. Consultation has taken place with:

- the chief officer of police for the area; Nottinghamshire Polices Chief Constable as that is the only chief officer for the purpose of this policy.
- one or more persons who appear to the authority to represent the interests of persons carrying on gambling businesses in the authority's area; and This is all operators, personal and premise licence holders of any type of gambling activity that is being conducted within the city boundaries.
- one or more persons who appear to the authority to represent the interests of persons who are likely to be affected by the exercise of the authority's functions under this Act. This can be any member of the public, resident, business, legal firms, even if they are not located in the proximity of where the activity is being conducted.

The results of the consultation will be bought back to Full Council in November 2024 for a decision to be made to adopt the draft Statement of Licensing Policy to ensure that the Licensing Authority continues to comply with the Gambling Act 2005. The summary of the consultation has been attached with the EIA for assessment. The Equality Impact Assessment will be updated at the next point of renewing the policy in 2027 or before should it be necessary with any major changes in legislation or guidance.

Equality group/ individual	Impact type	Positive	Negative	None
People from different ethnic groups	 NCC staff Service users Citizens Community 			
Reasons for your assessment (Including evidence)	 Having conducted a full conduct	06 September ated during this s Three licensi from being a so or disorder, or be is conducted in other vulnerable	2024, no impa process. ng objectives ource of crime or eing used to sup a fair and open e persons from b	cts or disorder, being port crime way being harmed or characteristics

1. c. Who will be affected and how?

	of licensed premises within the local area to help protect the community, i.e. children and relevant vulnerable groups, and to guide those Operators as to how the Council wishes them to run their premises. This policy statement aims to ensure that no individuals within this specified group will be negatively impacted with the adoption of the statutory Statement of Gambling policy, it outlines how we can regulate activity so it is conducted in a safe and fair way for all groups and that activities will only be available to those who are old enough to participate in the activity taking place meaning that children and vulnerable people will be protected as operators and ensure premises are regulated to strict rules and regulations outlined in the policy itself.					
Details of mitigation/ actions taken to advance equality	There are no negative impacts on any group with protected characteristics. The proposed Statement of Gambling Policy is inclusive and will effect all; regardless of any protected characteristics or not that wish to apply for a new premises licence in the Nottingham City Council area.					
Details of any arrangements for future monitoring of equality impact (Including any action plans)	Should a decision be made by Full Council to agree that the draft Statement of Gambling Policy be implemented it will remain in place from the 31 January 2025 to 31 January 2028. However, the Policy can be reviewed at any time during this period should there be a need to do so. The Equality Impact Assessment will be updated at the next point of renewal of the policy in 2027 or before should it be necessary with any major changes in legislation or guidance.					
Equality group/ individual	Impact type	Positive	Negative	None		
Men	 NCC staff Service users Citizens □ □ 					
Reasons for your assessment (Including evidence)	 Community Having conducted a full consultation process over an 8 week period, between 12 July 2024 and 06 September 2024, no impacts or benefits have been highlighted during this process. The Gambling Act 2005 has Three licensing objectives prevention of gambling from being a source of crime or disorder, being associated with crime or disorder, or being used to support crime ensuring that gambling is conducted in a fair and open way protecting children and other vulnerable persons from being harmed or exploited by gambling 					

Details of mitigation/ actions taken to advance equality Details of any arrangements for future monitoring of equality impact (Including any action plans)	The benefits through the policy regardless of protected characteristics will ensure that we as the licensing authority aims to control operators of licensed premises within the local area to help protect the community, i.e. children and relevant vulnerable groups, and to guide those Operators as to how the Council wishes them to run their premises. This policy statement aims to ensure that no individuals within this specified group will be negatively impacted with the adoption of the statutory Statement of Gambling policy, it outlines how we can regulate activity so it is conducted in a safe and fair way for all groups and that activities will only be available to those who are old enough to participate in the activity taking place meaning that children and vulnerable people will be protected as operators and ensure premises are regulated to strict rules and regulations outlined in the policy itself. There are no negative impacts on any group with protected characteristics. The proposed Statement of Gambling Policy is inclusive and will effect all; regardless of any protected characteristics or not that wish to apply for a new premises licence in the Nottingham City Council area. Should a decision be made by Full Council to agree that the draft Statement of Gambling Policy be implemented it will remain in place from the 31 January 2025 to 31 January 2028. However, the Policy can be reviewed at any time during this period should there be a need to do so. The Equality Impact Assessment will be updated at the next point of renewal of the policy in 2027 or before should it be necessary with any major changes in legislation or guidance.				
Equality group/ individual	Impact type	Positive	Negative	None	
Women	 NCC staff Service users Citizens Community 				
Reasons for your assessment (Including evidence)	 Having conducted a full consultation process over an 8 week period, between 12 July 2024 and 06 September 2024, no impacts or benefits have been highlighted during this process. The Gambling Act 2005 has Three licensing objectives prevention of gambling from being a source of crime or disorder, being associated with crime or disorder, or being used to support crime ensuring that gambling is conducted in a fair and open way protecting children and other vulnerable persons from being harmed or exploited by gambling 				

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Details of any arrangements for future monitoring of equality impact (Including any action plans)	Should a decision be made by Full Council to agree that the draft Statement of Gambling Policy be implemented it will remain in place from the 31 January 2025 to 31 January 2028. However, the Policy can be reviewed at any time during this period should there be a need to do so. The Equality Impact Assessment will be updated at the next point of renewal of the policy in 2027 or before should it be necessary with any major changes in legislation or guidance.				
Equality group/ individual	Impact type	Positive	Negative	None	
Trans	Image: Stress in the stres				
Reasons for your assessment (Including evidence)	Having conducted a full consultation process over an 8 week perio between 13 July 2024 and 06 September 2024, no impacts or benefits have been highlighted during this process. The Gambling Act 2005 has Three licensing objectives				
	 prevention of gambling associated with crime of ensuring that gambling 	or disorder, or be	eing used to sup	port crime	

	 protecting children and 	other vulnarable	noreone from h	eing barmed or	
	 protecting children and other vulnerable persons from being harmed or exploited by gambling 				
	The benefits through the policy regardless of protected characteristics will ensure that we as the licensing authority aims to control operators of licensed premises within the local area to help protect the community, i.e. children and relevant vulnerable groups, and to guide those Operators as to how the Council wishes them to run their premises. This policy statement aims to ensure that no individuals within this specified group will be negatively impacted with the adoption of the statutory Statement of Gambling policy, it outlines how we can regulate activity so it is conducted in a safe and fair way for all groups and that activities will only be available to those who are old enough to participate in the activity taking place meaning that children and vulnerable people will be protected as operators and ensure premises are regulated to strict rules and regulations outlined in the policy itself.				
	There are no negative impa	acts on any gro	oup with protect	ted	
Details of mitigation/ actions taken to advance equality	characteristics. The proposed Statement of Gambling Policy is inclusive and will effect all; regardless of any protected characteristics or not that wish				
	to apply for a new premises	s licence in the	Nottingham C	ity Council	
Details of any arrangements for future monitoring of equality impact (Including any action	area. Should a decision be made by Full Council to agree that the draft Statement of Gambling Policy be implemented it will remain in place from the 31 January 2025 to 31 January 2028. However, the Policy can be reviewed at any time during this period should there be a need to do so. The Equality Impact Assessment will be updated at the next point of renewal				
plans)	of the policy in 2027 or before		cessary with any	' major	
	changes in legislation or guida				
Equality group/ individual	Impact type	Positive	Negative	None	
Disabled people/ Carers	 NCC staff Service users Citizens Community 				
Reasons for your assessment	Having conducted a full cor between 12 July 2024 and benefits have been highligh	06 September	2024, no impa		
(Including evidence)	The Gambling Act 2005 has Three licensing objectives				
	 prevention of gambling from being a source of crime or disorder, being associated with crime or disorder, or being used to support crime 				

	 ensuring that gambling is conducted in a fair and open way protecting children and other vulnerable persons from being harmed exploited by gambling The benefits through the policy regardless of protected characteristic will ensure that we as the licensing authority aims to control operated of licensed premises within the local area to help protect the community, i.e. children and relevant vulnerable groups, and to guid those Operators as to how the Council wishes them to run their premises. This policy statement aims to ensure that no individuals within this specified group will be negatively impacted with the adoption of the statutory Statement of Gambling policy, it outlines how we can regulate activity so it is conducted in a safe and fair wa for all groups and that activities will only be available to those who a old enough to participate in the activity taking place meaning that children and vulnerable people will be protected as operators and ensure premises are regulated to strict rules and regulations outlines in the policy itself. 				
Details of mitigation/ actions taken to advance equality	There are no negative impacts on any group with protected characteristics. The proposed Statement of Gambling Policy is inclusive and will effect all; regardless of any protected characteristics or not that wish to apply for a new premises licence in the Nottingham City Council				
Details of any arrangements for future monitoring of equality impact	area. Should a decision be made by Full Council to agree that the draft Statement of Gambling Policy be implemented it will remain in place from the 31 January 2025 to 31 January 2028. However, the Policy can be reviewed at any time during this period should there be a need to do so.				
(Including any action plans)	The Equality Impact Assessment will be updated at the next point of renewal of the policy in 2027 or before should it be necessary with any major changes in legislation or guidance.				
Equality group/ individual	Impact type	Positive	Negative	None	
Pregnancy and maternity	 NCC staff Service users Citizens Community 				
Reasons for your assessment (Including evidence)	Having conducted a full consultation process over an 8 week period, between 12 July 2024 and 06 September 2024, no impacts or benefits have been highlighted during this process. The Gambling Act 2005 has Three licensing objectives				

	 prevention of gambling associated with crime of ensuring that gambling protecting children and exploited by gambling 	or disorder, or be is conducted in	eing used to sup a fair and open	port crime way	
	The benefits through the policy regardless of protected characteristic will ensure that we as the licensing authority aims to control operator of licensed premises within the local area to help protect the community, i.e. children and relevant vulnerable groups, and to guide those Operators as to how the Council wishes them to run their premises. This policy statement aims to ensure that no individuals within this specified group will be negatively impacted with the adoption of the statutory Statement of Gambling policy, it outlines how we can regulate activity so it is conducted in a safe and fair way for all groups and that activities will only be available to those who ar old enough to participate in the activity taking place meaning that children and vulnerable people will be protected as operators and ensure premises are regulated to strict rules and regulations outlined in the policy itself. There are no negative impacts on any group with protected characteristics.				
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plans)	The Equality Impact Assessment will be updated at the next point of renewal of the policy in 2027 or before should it be necessary with any major changes in legislation or guidance.				
Equality group/ individual	Impact type	Positive	Negative	None	
Marriage/ Civil Partnership	 NCC staff Service users Citizens Community 			\boxtimes	

Reasons for your assessment (Including evidence)	of incensed premises within the local area to help protect the					
	community, i.e. children and relevant vulnerable groups, and to guide those Operators as to how the Council wishes them to run their premises. This policy statement aims to ensure that no individuals within this specified group will be negatively impacted with the adoption of the statutory Statement of Gambling policy, it outlines how we can regulate activity so it is conducted in a safe and fair way for all groups and that activities will only be available to those who are old enough to participate in the activity taking place meaning that children and vulnerable people will be protected as operators and ensure premises are regulated to strict rules and regulations outlined in the policy itself.					
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		changes in legislation or guidance.				
Equality group/ individual	Impact type	Positive	Negative	None		
People of different faiths/ beliefs and those with none	 NCC staff Service users Citizens 					

 Having conducted a full consultation process over an 8 wee between 12 July 2024 and 06 September 2024, no impacts benefits have been highlighted during this process. The Gambling Act 2005 has Three licensing objectives prevention of gambling from being a source of crime or dis associated with crime or disorder, or being used to suppor ensuring that gambling is conducted in a fair and open way protecting children and other vulnerable persons from being exploited by gambling 					
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Equality group/ individual	Impact type	Positive	Negative	None	
Lesbian/ Gay/ Bisexual people	$\square \square \square \square$				

	Service users					
	\boxtimes Citizens					
	\boxtimes Community					
	 Karling Community Having conducted a full consultation process over an 8 week period, between 12 July 2024 and 06 September 2024, no impacts or benefits have been highlighted during this process. The Gambling Act 2005 has Three licensing objectives prevention of gambling from being a source of crime or disorder, being associated with crime or disorder, or being used to support crime ensuring that gambling is conducted in a fair and open way protecting children and other vulnerable persons from being harmed or exploited by gambling 					
Reasons for your assessment (Including evidence)	 community, i.e. children and relevant vulnerable groups, and to guide those Operators as to how the Council wishes them to run their premises. This policy statement aims to ensure that no individuals within this specified group will be negatively impacted with the adoption of the statutory Statement of Gambling policy, it outlines how we can regulate activity so it is conducted in a safe and fair way for all groups and that activities will only be available to those who ar old enough to participate in the activity taking place meaning that children and vulnerable people will be protected as operators and ensure premises are regulated to strict rules and regulations outlined in the policy itself. There are no negative impacts on any group with protected characteristics. 					
Details of mitigation/						
actions taken to advance equality	The proposed Statement of Gambling Policy is inclusive and will effect all; regardless of any protected characteristics or not that wish to apply for a new premises licence in the Nottingham City Council area.					
Details of any arrangements for future monitoring of equality impact	Should a decision be made by Full Council to agree that the draft Statement of Gambling Policy be implemented it will remain in place from the 31 January 2025 to 31 January 2028. However, the Policy can be reviewed at any time during this period should there be a need to do so.					
(Including any action plans)	The Equality Impact Assessment will be updated at the next point of renewal of the policy in 2027 or before should it be necessary with any major changes in legislation or guidance.					
Equality group/ individual	Impact type	Positive	Negative	None		

Nottingham City Council

Older					
Older	☑ NCC staff				
	Service users			\boxtimes	
	🛛 Community				
	Having conducted a full cor				
	between 12 July 2024 and			cts or	
	benefits have been highligh	nted during this	process.		
	The Compling Act 2005 he	a Three licensi	na chiactivas		
	The Gambling Act 2005 ha		• •	P I I	
	 prevention of gambling 	•			
	associated with crime of		•	•	
	 ensuring that gambling 		-	-	
	 protecting children and 	other vulnerable	e persons from b	eing harmed or	
	exploited by gambling				
Reasons for your	The bonefite through the set	liou rogordioos	of protocted	boroctorictics	
assessment	The benefits through the po				
(Including evidence)	will ensure that we as the li of licensed premises within				
, S, ,	community, i.e. children an				
	those Operators as to how		- ·	-	
	premises. This policy state				
within this specified group will be negatively impacted with the adoption of the statutory Statement of Gambling policy, it outline how we can regulate activity so it is conducted in a safe and fair					
	for all groups and that activities will only be available to those who				
	old enough to participate in	the activity tak	king place mea	ning that	
	children and vulnerable peo	ople will be pro	tected as oper	ators and	
	ensure premises are regula	ated to strict rul	les and regulat	ions outlined	
	in the policy itself.				
	There are no negative impa	acts on any gro	oup with protec	ted	
	characteristics.				
Details of mitigation/	The proposed Statement of	(Combling Dol	liau ia induciva	النبية معر	
actions taken to	The proposed Statement of Gambling Policy is inclusive and will effect all; regardless of any protected characteristics or not that wish				
advance equality					
	to apply for a new premises area.				
		V Full Council to	agree that the d	raft Statement	
Details of any	Should a decision be made by Full Council to agree that the draft Statement of Gambling Policy be implemented it will remain in place from the 31				
arrangements for	January 2025 to 31 January 2028. However, the Policy can be reviewed at				
future monitoring of	any time during this period should there be a need to do so.				
equality impact	, , , , , , , , , , , , , , , , , , , ,				
(Including any action	The Equality Impact Assessment will be updated at the next point of renewal				
plans)	of the policy in 2027 or before should it be necessary with any major				
changes in legislation or guidance.					

Equality group/ individual	Impact type	Positive	Negative	None	
Younger	 NCC staff Service users Citizens Community 				
	Having conducted a full consultation process over an 8 week period, between 12 July 2024 and 06 September 2024, no impacts or benefits have been highlighted during this process.				
Reasons for your assessment (Including evidence)					
Details of mitigation/ actions taken to advance equality					
Details of any arrangements for future monitoring of equality impact					
(Including any action plans)					

Nottingham City Council

Equality group/ individual	Impact type	Positive	Negative	None	
Care Experience (Please refer to the guidance notes for further information)	 NCC staff Service users Citizens Community 				
	Having conducted a full consultation process over an 8 week period, between 12 July 2024 and 06 September 2024, no impacts or benefits have been highlighted during this process.				
	 The Gambling Act 2005 ha prevention of gambling associated with crime of ensuring that gambling 	from being a so or disorder, or be	urce of crime or eing used to sup	port crime	
	 protecting children and exploited by gambling 	other vulnerable	e persons from b	eing harmed or	
Reasons for your assessment (Including evidence)	The benefits through the po- will ensure that we as the li of licensed premises within community, i.e. children an those Operators as to how premises. This policy states within this specified group adoption of the statutory St how we can regulate activit for all groups and that activit old enough to participate in children and vulnerable peo- ensure premises are regula- in the policy itself.	censing author the local area d relevant vuln the Council wis ment aims to e will be negative atement of Ga ty so it is condu- vities will only b the activity tak ople will be pro- ated to strict rul	ity aims to con to help protect erable groups, shes them to runs nsure that no in ely impacted wi mbling policy, i ucted in a safe e available to t king place mea tected as operates es and regulat	trol operators the and to guide un their ndividuals th the t outlines and fair way hose who are ning that ators and ions outlined	
Details of mitigation/ actions taken to advance equality	There are no negative impacts on any group with protected characteristics. The proposed Statement of Gambling Policy is inclusive and will effect all; regardless of any protected characteristics or not that wish to apply for a new premises licence in the Nottingham City Council area.				
Details of any arrangements for future monitoring of equality impact (Including any action plans)	Should a decision be made by Full Council to agree that the draft Statement of Gambling Policy be implemented it will remain in place from the 31 January 2025 to 31 January 2028. However, the Policy can be reviewed at any time during this period should there be a need to do so.				

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Equality group/				
individual	Impact type	Positive	Negative	None
Other (E.g. Cohesion/ good relations, vulnerable children/ adults), socio- economic background (e.g. financial vulnerable)	 NCC staff Service users Citizens Community 			
Reasons for your assessment (Including evidence)	 Having conducted a full corbetween 12 July 2024 and benefits have been highligh The Gambling Act 2005 ha prevention of gambling associated with crime of ensuring that gambling protecting children and exploited by gambling The benefits through the powill ensure that we as the li of licensed premises within community, i.e. children and those Operators as to how premises. This policy states within this specified group adoption of the statutory St how we can regulate activit for all groups and that activit old enough to participate in children and vulnerable per ensure premises are regulation of the premises are regulation of the premises are regulation of the participate in the policy itself. 	06 September nted during this s Three licensi from being a so or disorder, or be is conducted in other vulnerable blicy regardless censing author the local area d relevant vuln the Council wis ment aims to e will be negative atement of Ga ty so it is condu- vities will only b the activity tal ople will be pro	2024, no impa process. ng objectives urce of crime or eng used to sup a fair and open e persons from b s of protected of rity aims to con to help protect erable groups, shes them to ru nsure that no in ely impacted wi mbling policy, i ucted in a safe e available to t king place mea tected as operation	disorder, being port crime way eing harmed or characteristics trol operators the and to guide un their ndividuals th the t outlines and fair way hose who are ning that ators and

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(Including any action plans)	The Equality Impact Assessment will be updated at the next point of renewal of the policy in 2027 or before should it be necessary with any major changes in legislation or guidance.		
1. d. Summary of any other potential impact			

(Including cumulative impact/ human rights implications):	
Not applicable	

Section 2 – Equality outcome Please include summary of the actions identified to reduce disproportionate negative impact, advance equality of opportunity and foster good relations. Please pull out all the mitigations you have identified and summarise them in this action plan

Equality Outcome	Adjustments to proposal and/or mitigating SMART actions	Lead Officer	Date for Review/ Completion	Update/ complete
Eliminate unlawful discrimination, harassment, victimisation, and any other conduct prohibited by the Equality Act 2010.	None required for this statutory policy	Nick Burns	October 2027	
Advance equality of opportunity between those who share a protected characteristic and those who don't	None required for this statutory policy	Nick Burns	October 2027	

Nottingham City Council

Foster good relations between those who share a protected characteristic and those who don't	None required for this statutory policy	Nick Burns	October 2027	
(Please add other equality outcomes as required – e.g., mitigate adverse impact identified for people with a disability)	None requiredfor this statutory policy	Nick Burns	October 2027	

Outcome(s) of equality impact assessment:

\boxtimes	No major change needed	Adjust the policy/proposal
	Adverse impact but continue	Stop and remove the policy/proposal

Please note: All actions will need to be uploaded onto Pentana

Section 3 – Approval and publishing

Date sent for advice:
23/10/2024
23/10/2024

Equality Team Signature:	Date of final approval:
Nasreen Miah	25/10/2024

For further information and guidance, please visit the <u>Equality Impact Assessment</u> Intranet Pages

Alternatively, you can contact the Equality and Employability Team by telephone on 0115 876 2747

Send document or link for advice and/ or publishing to: edi@nottinghamcity.gov.uk

PLEASE NOTE: FINAL VERSION MUST BE SENT TO EQUALITIES OTHERWISE RECORDS WILL REMAIN INCOMPLETE.